

## Message Text

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PAGE 01 STATE 009850  
ORIGIN PM-04

INFO OCT-01 ARA-10 ISO-00 MMO-04 PER-03 SS-15 SP-02 /039 R

DRAFTED BY DOD/DSAA: COL. WHITE/PM/SAS:HPRECHT:LD  
APPROVED BY PM/SAS: MR. WINSHIP  
ARA/RA - MR. FINAN

-----150937Z 053589 /22

R 150234Z JAN 77  
FM SECSTATE WASHDC  
TO AMEMBASSY MONTEVIDEO  
INFO SECDEF  
JCS  
CSAF  
CNO  
USCINCSO

UNCLAS STATE 009850

CSAF FOR DPO0

E.O. 11652: N/A

TAGS: MASS, UG

SUBJECT: ODC STAFFING

REFS: A) MONTEVIDEO 0038 DTG 041744Z JAN 77  
B) STATE 000340 DTG 032156Z JAN 77  
C) MONTEVIDEO 3410 DTG 141339Z SEPT 76

1. WE UNDERSTAND YOUR PREFERENCE TO RETAIN TWO AIR FORCE OFFICERS DURING THE COMING MONTHS TO SUPPORT ON-GOING AVIATION PROGRAMS. WE AGREE WITH DOD, HOWEVER, THAT IT IS PREFERABLE TO MOVE TO TRI-SERVICE MANNING IN FEB 77. OUR EVALUATION IS BASED ON THE FOLLOWING CONSIDERATIONS.

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A. RETENTION OF THE NAVY 05 CURRENTLY ON STATION WOULD BE CONSISTENT WITH EFFICIENT PERSONNEL MANAGEMENT BY AVOIDING TWO UNPROGRAMMED PCS MOVES IN FY 77 (ESTIMATED AT 15,600DOLS. EACH PLUS ENROUTE TDY AND TRAINING COSTS) AND WOULD BE IN ACCORDANCE WITH DOD POLICY TO MINIMIZE PERSONNEL TURBULENCE. THE NAVY 05 HAS ONE YEAR OF HIS NORMAL TOUR REMAINING. IN ADDITION, THE TIME REQUIRED FOR NOAL

IDENTIFICATION OF A NOMINEE AND LANGUAGE AND OTHER TRAINING REQUIREMENTS WOULD MAKE IT IMPOSSIBLE FOR NAVY TO PROVIDE A QUALIFIED RELIEF BY SUMMER 1977. IT DOES NOT APPEAR, FROM A COST/EFFICIENCY STANDPOINT, PRACTICAL TO REMOVE THE INCUMBENT NAVY OFFICER ONLY TO REPLACE HIM IN THE NEXT FEW MONTHS.

B. THE AIR FORCE HAS A KEY ASSIGNMENT AVAILABLE FOR THEIR 05 AT THIS TIME. THIS ASSIGNMENT WILL NOT BE AVAILABLE IF HE IS DELAYED IN URUGUAY UNTIL JULY 1977. RETENTION OF THE AIR FORCE OFFICER IN COUNTRY FOR AN ADDITIONAL SIX MONTHS WILL NOT SERVE HIS BEST INTERESTS OR THOSE OF THE US AIR FORCE, INsofar AS CAREER PROGRESSION IS CONCERNED.

2. WHEN CONSIDERING SUCH FACTORS AS COST EFFECTIVENESS, PERSONNEL TURBULENCE, AND CAREER DEVELOPMENT. DEFENSE RECOMMENDS REASSIGNMENT OF THE AIR FORCE 05 AND TRI-SERVICE MANNING OF THE MILITARY SPACES. IN VIEW OF THE FOREGOING, WE REQUEST THAT YOU RECONSIDER YOUR PROPOSAL FOR STAFFING THE ODC WITH TWO AIR FORCE OFFICERS AND ONE ARMY OFFICER. IF YOU ACCEPT THE DOD RECOMMENDATION, THE AIR FORCE WILL IMMEDIATELY RELEASE ASSIGNMENT INSTRUCTIONS FOR THE AIR FORCE 05.

3. PURSUANT TO YOUR REQUEST, WE ARE INFORMING DOD THAT ODC SHOULD HAVE 5 RATHER THAN 6 LOCAL EMPLOYEES.  
KISSINGER

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## Message Attributes

**Automatic Decaptioning:** X  
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**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** MILITARY PERSONNEL, EMPLOYMENT, MILITARY ASSISTANCE PROGRAMS  
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**Drafter:** COL. WHITE/PM/SAS:HPRECHT:LD  
**Enclosure:** n/a  
**Executive Order:** N/A  
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**Original Handling Restrictions:** n/a  
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**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009